



HEARTLAND
COMMUNITY COLLEGE

**REGULAR MEETING OF THE BOARD OF TRUSTEES
HEARTLAND COMMUNITY COLLEGE
1500 W. RAAB ROAD, NORMAL, IL
COMMUNITY COMMONS BUILDING, ROOM 2012
APRIL 25, 2023
6:05PM**

Members: Jeff Flessner, Janet Hood, Becky Ropp, Mary Campbell, Josh Crockett, Cecelia Long, Tom Whitte, Rodney Billerbeck II, Andria Merkle

Others: Keith Cornille, Nora Dukowitz, Rick Pearce, Kelli Hill, Sarah Diel-Hunt, Letisha Trepac, Terrance Bond, Jen O'Connor, Scott Bross, Steve Fast, Barb Leathers, Amy Pawlik, members of the public

Chair Jeff Flessner called the meeting to order at 6:05 pm.

ADOPT AGENDA

Trustee Janet Hood moved to adopt the agenda. Trustee Tom Whitt seconded the motion. The motion passed unanimously.

ORGANIZATION OF THE BOARD

Trustee Hood moved for the adjournment of the retiring Board, which was seconded by Trustee Mary Campbell and passed unanimously. The new Board convened following this motion. New and returning trustees Andria Merkle (new), Mary Campbell (returning), and Cecelia Long (returning) took the oath of office.

Trustee Flessner made a motion to nominate Trustee Ropp to the position of Board Chair, which was seconded by Trustee Campbell and passed unanimously. Trustee Flessner nominated Trustee Hood to the position of Vice-Chair, which was seconded by Trustee Josh Crockett and passed unanimously. Trustee Hood nominated Trustee Crockett to the position of Secretary, which was seconded by Trustee Whitt and passed unanimously.

Trustee Crockett made a motion to assign Letisha Trepac to the position of Treasurer, which was seconded by Trustee Whitt and passed unanimously. Trustee Hood made a motion to assign Nora Dukowitz to the position of Recording Secretary, which was seconded by Trustee Whitt and passed unanimously.

Trustee Hood made a motion to appoint the Finance Committee, to be chaired by Trustee Hood and includes Trustee Whitt, Letisha Trepac, and Justin Knorr. This was seconded by Trustee Cecelia Long and passed unanimously.

Trustee Campbell made a motion to appoint Trustee Whitt as the ICCTA representative, which Trustee Hood seconded. This passed unanimously. Trustee Crockett made a motion to appoint Trustee Hood as the ICCTA alternate representative, which was seconded by Trustee Adriana Merkle and also passed unanimously.

Trustee Hood made a motion to establish regular meeting dates and places, which was seconded by Trustee Crockett and passed unanimously.

PUBLIC COMMENT

There was one public comment, made by Cherie Rankin, HFA President. Ms. Rankin spoke regarding Heartland's employee discipline. The HFA urged the Board of Trustees to reject the recommendation to terminate a faculty member.

PRESIDENT'S REPORT

Dr. Keith Cornille gave an overview of the agenda for tonight's meeting. He mentioned the upcoming Service Day on April 28 and noted that next month the Board can expect an update on the EVES project and Advanced Manufacturing.

Dr. Rick Pearce presented the outstanding faculty awards to full-time faculty member Jeremy Scott and part-time faculty member Joshua Fitzgerald. Dr. Sarah Diel-Hunt presented the student honors winners: Alyssa Bennett, Andy Nguyen, Grace Sands, Veronica Swanson, Michael Costigan, Juan Ortega, Landon Shaffer, Andria Merkle, and Rodney Billerbeck II.

Cabinet Reports

Dr. Pearce detailed the PTK awards.

Dr. Diel-Hunt reported that CDL Specialists Heather Goergen and Rachel Ratliff had their article on "The Cleaning Project" published on the Early Learning Project website. Dr. Amy Pawlik was recently elected for a two-year term as President of the Illinois Consortium for International Studies and Programs. Two members of Heartland's esports team won separate national championships, Luke Sherman for Super Smash Brothers and Jono Edmondson for NBA 2K.

Kelli Hill reported on the activities of the Heartland development team and the productive work they are doing. She also reminded the Board of the upcoming Service Day on April 28 and recapped the number of projects and people signed up. Ms. Hill gave the Board alumni pins. She also told the Board about a Marketing staff member and Heartland alum, Bre Evans, whose artwork is being displayed at University Galleries.

FINANCIAL REPORT

The major topic at the last Finance Committee meeting was the health insurance renewal. The committee is working towards a recommendation for the renewal and will be bringing more information soon. This item is anticipated to go before the Board in May.

Ms. Trepac gave a high-level overview of the finance-related items on tonight's agenda.

The strategic budget presentation will be coming back next month also. There are some big-ticket items coming forward for consideration, including the health insurance renewal and employee compensation.

TRUSTEE REPORTS

ICCTA

Trustee Whitt reported on ICCTA activities. The organization continues to support the Governor's recommendations for community college funding. Lobby Day is upcoming as is the ICCTA annual convention and awards dinner. Tom mentioned the mandatory educational sessions as part of the annual convention.

Student Trustee

The 2023-24 student leadership applications are open. Trustee Merkle asked that faculty and staff encourage students to apply. The Japanese Festival was yesterday and today. This Thursday is the PTK "Changing the Narrative on Incarceration" event. There is a political science panel discussion on May 5. May 5 from 5-7 pm is the student leadership celebration.

Calendar of Upcoming Events

The Chair mentioned that the calendar of upcoming events is in the Board packet.

CONSENT AGENDA

Trustee Whitt motioned that the Consent Agenda be approved as presented, with the following items:

- Approval of Bills
- Minutes: Regular Meeting March 21, 2023
- Travel Expenses
- Revenue Recapture Resolution FY24

Trustee Long seconded and the motion passed unanimously.

NON-PERSONNEL ACTION ITEMS

Trustee Hood motioned to pass the tax abatement for Brandt Industries and Trustee

Flessner seconded. The motioned passed unanimously. Trustee Whitt motioned and Trustee Crockett seconded to accept the audit agreement. This motion passed unanimously. Ms. Trepac noted that while Heartland did not have to put out an RFP for this, it was the responsible thing to do. Trustee Crockett made a motion to accept the CDL painting bid. Trustee Campbell seconded. The motion passed unanimously. Trustee Long asked if the selected company used union workers; Ms. Trepac will follow up on this.

MOTION TO ENTER CLOSED SESSION

Trustee Long motioned at 7:07 pm to move into Closed Session, seconded by Trustee Hood.

The reason cited was Personnel Matters – Section 2(c)(1) of 5 ILCS 120. This passed unanimously.

Trustee Whitt made a motion to return to Open Session and Trustee Flessner seconded that motion. The motion passed unanimously. The Board returned to Open Session at approximately 9:11 pm.

ACTION ARISING FROM CLOSED SESSION

Trustee Campbell read the Motion Authorizing Notice of Charges and Dismissal, hence making the motion. A second was made by Trustee Hood. Trustees Campbell, Hood, Ropp, Flessner Crockett, Long, and Merkle voted in favor of the motion. Trustee Whitt abstained from voting. The motion passed.

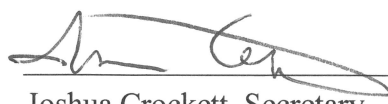
MONTHLY PERSONNEL ACTION

A motion to approve April's Monthly Personnel Action report was made by Trustee Hood and seconded by Trustee Whitt. The motion passed unanimously.

ADJOURN

A motion to adjourn was made by Trustee Flessner and seconded by Trustee Merkle. The motion passed unanimously. The meeting adjourned at approximately 9:18 pm.


Rebecca L. Ropp, Chair


Joshua Crockett, Secretary